

SENDAT STAFF TRAINING AND DEVELOPMENT

Spring 2023



Contents

NPOs

Apprenticeships

ECTs

Training on Demand

Staff Library

Open Learn

National Professional Qualifications - NPQs

- The NPQs are a government-funded suite of qualifications aimed at developing leaders at all levels.
- You do not need Qualified Teacher Status (QTS) to complete the following NPQs but you do need a Teacher Reference Number (TRN)
- Leading Literacy
- Leading Behaviour and Culture
- Leading Teacher Development
- Leading Learning

If you're a bit further down the line, with QTS, there's the NPQ Senior Leadership, and if you're an aspiring Head, the NPQH.

Read more about the NPQs here: <https://professional-development-for-teachers-leaders.education.gov.uk/public/files/npq-campaign.pdf>

Speak to your Head of School if you'd like to apply.

Apprenticeships

- In 2017, the Government launched the Apprenticeship Levy. This levy creates a 'pot' of funding that employers can access to develop their staff. Since launch, half a million people have started apprenticeships and progressed their careers.
- Apprenticeships are available for **all** staff and cover the **full** range of vocations found within educational settings. These include:
 - Site
 - Catering
 - Admin, Business and Finance
 - HR
 - TAs
 - Teaching
- Apprenticeships start at Level 2 (GCSE) and progress up to Level 7 (Masters) so there is something for everyone. They are completed in the workplace and sometimes have day release for face-to-face training.
- Speak to your line manager or Head of School about how to progress your career by completing an apprenticeship.
- You might also be seeking a change of direction at SENDAT and need a new qualification to do so - the right apprenticeship will help you move this forward.
- Search for an apprenticeship here:
- <https://findapprenticeshiptraining.apprenticeships.education.gov.uk/courses>

ECTs

We are proud to support a brilliant group of ECTs at SENDAT.



ECTs are Early Career Teachers. They were formally known as NQTs.



ECTs follow the Early Career Framework (ECF) which is a two-year programme of support, delivered by selected providers. At SENDAT we use The Julian Teaching School Hub and Ambition School Leadership to deliver the training. They also quality assure our provision.



Our ECTs are supported in their schools by mentors and a Trust induction tutor.



If you'd like to be a mentor for a new teacher, speak to your Head of School, or if you're thinking about training to teach and want to know more about the ECF, click here: <https://www.gov.uk/government/publications/early-career-framework>

Training on Demand

- This Spring we have launched Training on Demand on the SENDAT website!
- Training on Demand is largely created by SENDAT staff, drawing on the huge amount of expertise we have across the Trust.
- If you have knowledge and expertise in any area of operation, *we want your content!* Record a session, send it over to us, and we'll add it to the collection.
- <https://sendat.academy/staff-training/>

SENDAT Staff Library

- The SENDAT Staff Library launched earlier in the year.
- It is held at Thurston but the catalogue can be searched on the staff training page of the SENDAT website. *Ask Lawrence for a login to do this.*
- If you find a book you'd like to borrow and can't get over to Thurston, email one of the School Improvement Leads and they will drop it into your school.



Open Learn

- Open Learn is provided **free of charge** by The Open University and is available on the SENDAT staff training page.
- There are hundreds of courses on offer for learners of all levels, and you will receive a Statement of Participation for each one you complete.
- Follow the link from the staff training page to create an account and start a course.
- <https://sendat.academy/staff-training/>





Get in contact

If you've recorded content for Training on Demand, have an idea for staff training or have any questions about your career development at SENDAT, email me:

Scott.gaskins@sendat.academy